

CHILD PROTECTION POLICY

1 Purpose

- 1.1 To provide a safe environment for all participants of Taekwondo, Hapkido and Kumdo (“Korean Martial Arts”) who are under the age of 18 years.
- 1.2 To ensure participants of Korean Martial Arts under the age of 18 are protected from physical, emotional and psychological harm.

2 Scope

- 2.1 This policy applies to all members, officials, instructors, students, coaches, athletes, volunteers, employees and chaperones of *Sun Bae Taekwondo* and *Sun Bae Korean Martial Arts* (“Sun Bae”).
- 2.2 For the purposes of this policy, Korean Martial Arts includes both the sport and the martial art.

3 Definitions and Interpretation

- 3.1 “Child” means a person under the age of 18 years.
- 3.2 “Korean Martial Arts” means Taekwondo, Hapkido and Kumdo.
- 3.3 “Sun Bae” means Sun Bae Taekwondo and Sun Bae Korean Martial Arts, which are the registered business names for the organisation.
- 3.4 Words in singular include the plural and vice versa.

4 Safe Environment for Children

- 4.1 Sun Bae is committed to providing an environment that is safe for participation in Korean Martial Arts physical activities.
- 4.2 Sun Bae condemns the criminal act of child sexual maltreatment which occurs when a Child has been exposed to or subjected to sexual behaviours or acts which are exploitative and/or inappropriate to his or her developmental level.
- 4.3 Such behaviour involves a wide range of sexual activities which exploit Children including but not limited to:
 - forcing;
 - tricking;
 - bribing;
 - threatening; or
 - pressuring,a Child into sexual activity.

5 Child Protection Policy Statement

- 5.1 This policy conveys a message to all members and prospective members responsible for Korean Martial Arts activities, particularly those involving Children, about minimising risk exposure.
- 5.2 Team managers, coaches, officials, instructors, trainers and child management personnel have a responsibility to provide safeguards dedicated to the well-being of Children.
- 5.3 The abuse of Child members by other members of TWA or by an external source is not acceptable. TWA encourages all incidents of such abuse to be reported immediately to the appropriate authorities.

6 Code of Conduct

- 6.1 Sun Bae endorses the following Code of Conduct for those responsible for Korean Martial Arts activities involving Children. It is prohibited to:
 - 6.1.1 Engage or allow others to engage in abusive initiation ceremonies;

- 6.1.2 Sleep in closed quarters with Children without having a second adult, representative, parent or chaperone;
 - 6.1.3 Engage in physically distressing or sexually provocative activities;
 - 6.1.4 Engage in sexually suggestive comments about or to Children;
 - 6.1.5 Engage in inappropriate or intrusive touching of Children;
 - 6.1.6 Allow others to engage in any of the prohibited behaviours referred to above.
- 6.2 Male and female adults or parents must accompany Children when undertaking Korean Martial Arts activities away from home and especially overnight.

7. Responsibilities of a Manager of Korean Martial Arts Team and Activities

- 7.1 A Manager will agree to:
- 7.1.1 Abide by the Code of Conduct;
 - 7.1.2 Be responsible for the overall welfare and wellbeing of team members (both adults and Children) and officials when travelling with a team;
 - 7.1.3 Maintain a “duty of care” towards team members and accountability for the management of the team.

8 Responsibilities of a Coach/Trainer

- 8.1 A Coach/Trainer will:
- 8.1.1 Agree to abide by the Code of Conduct;
 - 8.1.2 Be responsible for matters concerning the coaching, training and development of Children;
 - 8.1.3 Maintain a “duty of care” towards athletes and participants (both adults and Children) and an accountability for matters relating to training and competition;
 - 8.1.4 Ensure that any physical contact with athletes and participants is:
 - a) appropriate to the situation;
 - b) necessary for the athlete’s/participant’s skill development;
- 8.2 Provide a safe environment for training and competition.

9 Responsibilities of Official/Administrator

- 9.1 An Official/Administrator will:
- 9.1.1 Agree to abide by the Code of Conduct;
 - 9.1.2 Be fair, considerate and honest with others;
 - 9.1.3 Operate within the rules, regulations and the Instructor’s Code of Conduct of Sun Bae;
 - 9.1.4 Be professional in one’s actions. One’s language, presentation, manner and punctuality should reflect high standards;
 - 9.1.5 Resolve conflicts fairly and promptly through the procedures established by Sun Bae in its policies, rules and Instructor’s Code of Conduct;
 - 9.1.6 Maintain strict impartiality;
 - 9.1.7 Maintain a safe environment for participants, in particular Children;
 - 9.1.8 Show concern and caution towards participants.

10 Policy Review and Approval

This policy was approved by the Master Instructor of Sun Bae and reviews of the policy will be conducted periodically.